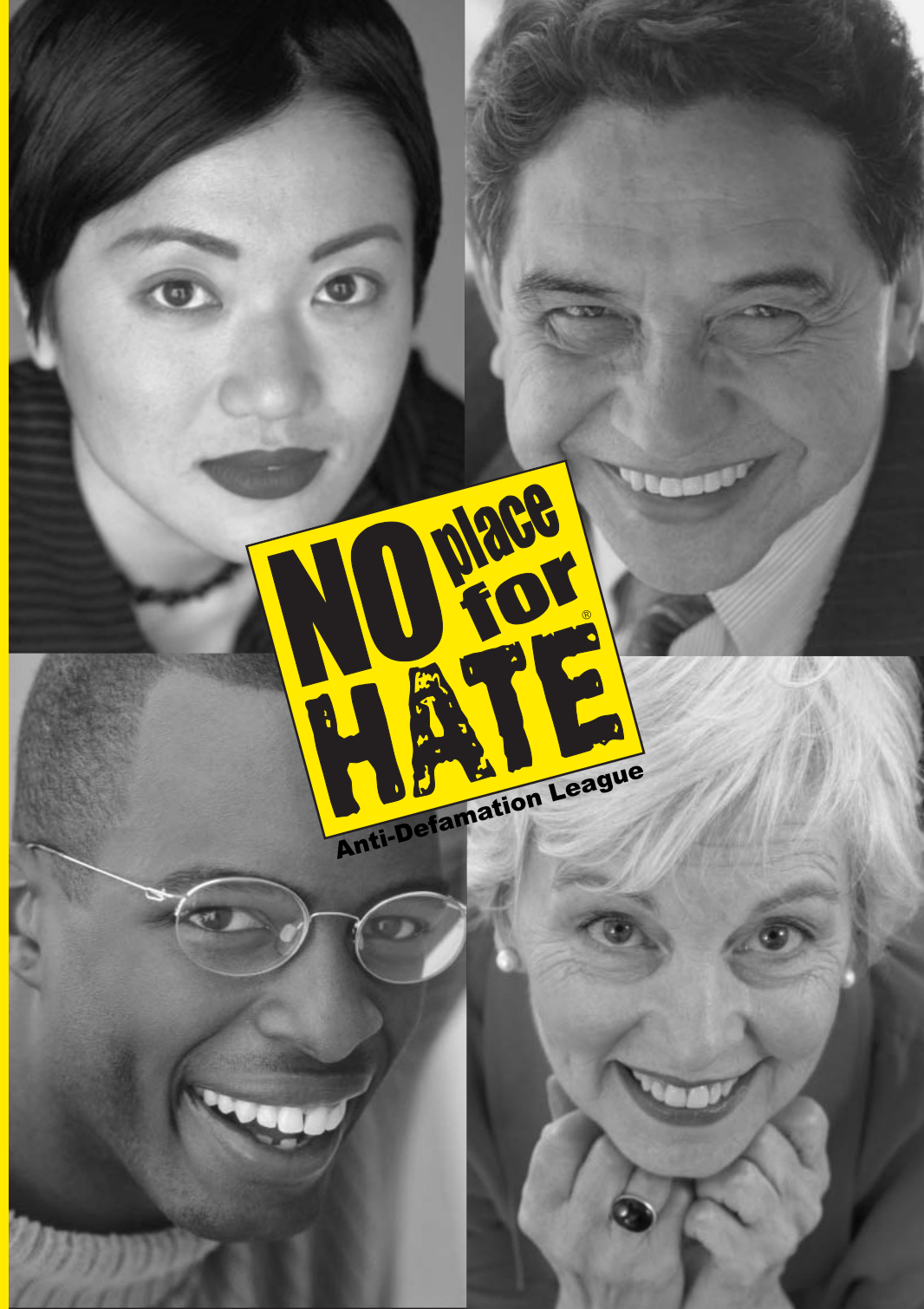




Anti-Defamation League



Anti-Defamation League
One Penn Center, Suite 1160
1617 John F. Kennedy Boulevard
Philadelphia, PA 19103
Phone: (215) 568-2223
Email: noplaceforhate@adl.org
URL: www.adl.org/philadelphia



EMPOWERING COMMUNITIES TO TAKE A STAND

Dear Friends,

In 2003, the last year for which data is available, almost 7,500 hate crimes were reported to the FBI. That is almost one hate crime for every hour of everyday.

The ethnic make up of the population of the United States is dramatically shifting. We live in a world that has become more uncertain by the day and these changes are often accompanied by significant tension and fear. Each of us has an obligation to work toward eliminating bias and hatred in this country. We also have the opportunity to look positively upon and be enriched by our country's increasing diversity. The need for being pro-active in the face of these challenges has never been greater and makes *No Place for Hate*® as relevant as ever.

No Place for Hate® is a program developed by the Anti-Defamation League to organize communities to work together and develop community-wide projects that enhance the appreciation of diversity and foster harmony. *No Place for Hate*® empowers communities to promote respect for individual and group differences and prevent hate crimes.

This Resource Guide is designed to give you an understanding of how the program works, and to guide you in the initial stages of involving your community. With our program partners, WPVI-TV and Philadelphia Newspapers, Inc., our goal is to improve the quality of life, and create more harmonious neighborhoods, boroughs, townships and cities by reducing bias and increasing an appreciation for the richness that diversity brings to communities.

The response to *No Place for Hate*® has been overwhelmingly positive. Approximately twenty communities in the Philadelphia area are actively pursuing *No Place for Hate*® certification. Dozens of innovative anti-bias projects have been implemented. A number of communities have obtained their first-year certification as *No Place for Hate*®, and six are seeking second year certification.

We hope that you will take the steps outlined in this brochure to have your community certified *No Place for Hate*®.

Sincerely,




Deborah Weinstein-Committee Co-Chair



Barry Morrison-Regional Director



Judith L. Mondre-Committee Co-Chair



Arnold Delin-Regional Board Chair



"The Anti-Defamation League (ADL) is a not for profit organization dedicated in purpose and program to defending democratic ideals, safeguarding civil rights and combating prejudice, discrimination and bigotry of all kinds. ADL is one of the nation's oldest and most respected human relations organizations. Founded in 1913 'to stop the defamation of the Jewish people and secure justice and fair treatment to all citizen alike,' ADL has evolved as a leader in the development of material, programs and services that build bridges of communication, understanding and respect among diverse racial, religious and ethnic groups worldwide."





WHAT IS NO PLACE FOR HATE®?

No Place for Hate® is a community based program that empowers communities to challenge anti-Semitism, racism, homophobia, and bigotry in all its forms. The program was developed and implemented by the Anti-Defamation League (ADL), one of the nation's premier civil rights/human relations organizations, in partnership with Philadelphia Newspapers, Inc., and WPVI-TV. *No Place for Hate*® is endorsed by a coalition of forty five organizations representing a wide range of religious, educational, law enforcement, ethnic and community groups.



HOW DOES NO PLACE FOR HATE® WORK?

1. After contacting the Anti-Defamation League to enroll, a community launches its program by establishing a local *No Place for Hate*® committee that reflects the community as a whole and includes representatives from local government, business, schools, law enforcement, religious institutions and other community organizations.
2. The *No Place for Hate*® committee completes the Community Assessment Form in order to gain insight into the needs of their community and to set goals for establishing their community as *No Place for Hate*®.
3. The committee chooses at least three *No Place for Hate*® projects that promote respect and understanding in their community.
4. Once the projects have been selected and approved by the Anti-Defamation League, an elected municipal official issues the ADL's official *No Place for Hate*® proclamation. The proclamation asserts the community's dedication to promoting respect and combating racism, anti-Semitism, homophobia and bigotry in all forms. The message is communicated through local and regional media.
5. The community then plans and implements three or more *No Place for Hate*® projects.
6. The community submits completion documentation to the Anti-Defamation League.
7. Upon project completion, the committee submits the *No Place for Hate*® First Year Program Assessment Form to help gauge the impact of the program on their community.
8. Once all documentation has been submitted to the Anti-Defamation League, ADL certifies the community as *No Place for Hate*® for a period of one year. The municipality will be officially recognized and will have the opportunity to be re-certified in subsequent years by participation in various additional projects and activities.



SAMPLE NO PLACE FOR HATE® PROJECTS

SAMPLE PROJECTS

EDUCATION

1. *Orientation*

Create a school orientation program that addresses the needs of students from all backgrounds so they feel welcome when joining the student body.

2. *Discussion in Schools*

Devote one full class period to discussing terms such as anti-Semitism, racism, prejudice, stereotypes, scapegoating, discrimination, ethnocentrism, ableism, sexism, homophobia, and bias. Have all students sign a proclamation, to be displayed in a prominent place, declaring that they will actively challenge hate and bigotry of all forms.

3. *A WORLD OF DIFFERENCE® InSTITUTE*

Provide educators, administrators and staff at all primary and secondary schools with ADL's six-hour anti-bias and diversity training program and/or implement the anti-bias Peer Training Program in one of your schools.

4. *A WORLD OF DIFFERENCE® Day*

Suspend regular classes for a day and invite community members and leaders to speak about and to explore issues of diversity with students. Consult with the ADL to plan this program.

5. *School Exchange*

Establish an ongoing relationship that connects students from your schools with schools outside of your community to bring youth of different backgrounds together.

6. *Civil Rights Teams*

Create a Civil Rights Team in each of the high schools and middle schools to act as peer mentors.

LAW ENFORCEMENT

7. *Hate Crimes Response Training*

Provide all law enforcement officers with a Hate Crimes Response Training. (For training on hate crimes and extremist groups, call the ADL's Civil Rights Division: 215-568-2223).

8. *A WORLDPLACE OF DIFFERENCE® INSTITUTE*

Provide law enforcement officers, both uniformed and non-uniformed, with the ADL's six-hour diversity training program.

COMMUNITY

9. *Establish a Diversity/Human Relations Committee*

Establish a permanent committee to enhance human relations. The committee will address issues of prejudice reduction and diversity

through a variety of activities. Continuing programs may include inviting speakers to address school and community groups, celebrating diversity at a town sponsored Intercultural Festival, or researching and presenting prejudice reduction curricula for the community's schools.

10. *Develop a Rapid Response Team*

The Anti-Defamation League will assist the community team in developing a Rapid Response protocol that will effectively and efficiently address issues such as hate crimes and bias incidents.

11. *Plan a "Walk/Run for Respect"*

Organize participants to raise funds, through sponsorship, that is then donated to an anti-bias or human rights organization or activity within the community.

12. *ESL Family Party*

Sponsor an information/social event for the families of English as a Second Language (ESL) and international students.

13. *Libraries*

Meet with community and school librarians and with local bookstore owners and staff to discuss ways to highlight literature that is representative of all cultures. A suggested list of books is available.

14. *Speakers*

Establish a year-long program to bring at least four motivational speakers who are recognized civil or human rights leaders to community gatherings. Videotape the speeches and publish interviews in local newspapers.

15. *Film Festival*

Sponsor a multicultural film festival. Invite community groups and local theaters to be co-sponsors.

16. *Public Facilities*

Survey all public facilities for handicapped accessibility and make sure that they meet the requirements of the Americans with Disabilities Act (ADA).

17. *Essay Contest*

Organize a community-wide essay contest with themes focused on the participants' personal experience with prejudice or a success story in the fight against it. The winning entries will be published in the school newspaper, featured in your community newspaper and/or highlighted on a local cable program.

18. *"Paint Out" Day*

Organize a community effort to eliminate pejorative graffiti that perpetuates bigotry and conclude the effort with a potluck supper.

19. *No Place for Hate® Mural*

Designate a wall space in the community where a mural with a harmonious and unifying message can be created.

20. *Dance for Diversity*

Plan a community or school dance around a theme such as "Celebrating Our Diversity" or "Stomping Out Hate." Create unifying posters and have a resource table with helpful anti-bias materials.

21. *Flag*

Create a flag that symbolizes your community's ideal of diversity and display the flag at your municipal hall and at important events. (Perhaps make it a contest!)

22. *Calendar*

Create a community calendar with all religious and cultural holidays, important civil rights days, as well as dates of community events.

23. *Diversity Quilt*

Encourage all residents in the community to create a paper patch depicting their individual heritage and combine them all to create a diversity quilt to be displayed at your municipal hall or the local library. (This is a great project for students and seniors to do together!)

24. *Newsletter*

Publish a newsletter specifically devoted to promoting respect for diversity and publicizing multicultural events

25. *Diversity Day Parade*

Hold a Diversity Day parade! Create floats depicting different cultures and showing respect for diversity.

26. *Community Cookbook*

Collect traditional family recipes from local residents for a community cookbook. You can include original artwork and writings as well.

27. *Newcomers' Guide*

Create a Guide to Local Services for newcomers to the area. Include information on topics such as homeownership, business, public safety, education, and community groups and organizations.

28. *Interfaith Retreat*

Organize an interfaith retreat for young people to increase their understanding of each other's beliefs and to build lasting friendships.

29. *Pot-Luck Dinner*

Sponsor a community-wide potluck dinner for residents to unite and share ethnic dishes.

30. *Be Creative!*

We encourage communities to develop their own projects. Approval by the Anti-Defamation League for any activities is required.





NO PLACE FOR HATE® COALITION MEMBERS

The *No Place for Hate*® Coalition is a diverse group of organizations who have pledged their support for the *No Place for Hate*® program and have agreed to be a resource to communities. Coalition Members will provide expertise in their field, and, when possible, will be available for *No Place for Hate*® community projects and activities.



AMERICAN JEWISH COMMITTEE

42 S. 15th Street, Suite 1150, Philadelphia, PA 19102 • Phone (215) 665-2300 • Fax (215) 665-8737
E-mail: seltzerr@ajc.org • *Web site:* www.ajc.org • *Contact:* Robert A. Seltzer, Esq.

For nearly 100 years, the American Jewish Committee has been promoting democracy and mutual understanding with creative programming and dialogue. The Committee directs its research, advocacy and action programs to combat all forms of bigotry and discrimination and to promote the vitality of the Jewish people.

AMERICAN JEWISH CONGRESS

Jewish Community Service Center, 2100 Arch Street, Fifth Floor, Philadelphia, PA 19103
 Phone: (215)-832-0950 • Fax: (215)-832-0955
E-mail: philly@ajcongress.org • *Website:* www.ajcongress.org • *Contact:* Joseph Puder

American Jewish Congress has defended the civil and human rights of American Jews and others since 1918. It has championed the defense of the U.S. Constitution by protecting the wall of separation between Church and State, through legislation and litigation.

ASIAN AMERICAN CIVIL LIBERTY LEAGUE (AACLL)

4943 N. 5th Street, Suite 206, Philadelphia, PA 19120 • Phone (215) 456-1662 • Fax (215) 456-1664
E-mail: Gpassc@aol.com • *Contact:* Yoan Kim

With a focus on the Asian American community, but open to all, the AACLL, a non-profit organization, works with those who are mistreated due to their race or culture. The AACLL strives to reach out and get the community involved to educate and guide them

THE ASSOCIATION OF ISLAMIC CHARITABLE PROJECTS (AICP)

4431 Walnut Street, Philadelphia, PA 19104 • Phone (215) 387-8888 • Fax (215) 387-3815
Web site: www.aicp.org

The Association of Islamic Charitable Projects (AICP) teaches the truth of the religion of Islam, offers classes, celebrations, children’s programs, weddings, funerals, camps, conferences and community service projects. AICP is the resounding voice of moderation.

BUCKS COUNTY HUMAN RELATIONS COUNCIL

P.O. Box 2012, Doylestown, PA 18901 • Phone (215) 340-8220 • Fax (215) 493-9804
E-mail: information@bchumanrelations.org • *Web site:* www.bchumanrelations.org

The Bucks County Human Relations Council supports, advises and refers victims who believe they have been discriminated against, or may have been a victim of a hate crime. The Council works alongside other area organizations to facilitate programs and events that promote positive community relations and an appreciation of diversity.

THE BUCKS COUNTY PEACE CENTER

102 W. Maple Avenue, Langhorne, PA 19047 • Phone (215) 750-7220 • Fax (215) 750-9237
E-mail: peace@comcat.com • *Web site:* www.comcat.com/~peace/index.html

The Bucks County Peace Center is a non-profit education organization whose mission is to change the fundamental way we deal with conflict and violence in our families, schools and communities. They offer workshops and programs providing education in conflict resolution, mediation, parenting, classroom management, diversity training and anger management.

THE CENTER FOR LESBIAN AND GAY CIVIL RIGHTS

1211 Chestnut Street, Suite 605, Philadelphia, PA 19107
 Phone (215) 731-1447 • Fax (215) 731-1544
E-mail: c4crinfo@center4civilrights.org
Web site: www.center4civilrights.org
Contact: Stacey Sobel

The Center for Lesbian and Gay Civil Rights advocates equality for lesbian, gay, bisexual and transgender individuals in Pennsylvania through direct legal services, education and policy reform.



CITY YEAR PHILADELPHIA

2221 Chestnut Street, Second Floor, Philadelphia, PA 19103 • Phone (215) 988-2118 • Fax: (215) 988-2163
E-mail: rcarney@cityyear.org • *Website:* www.cityyear.org • *Contact:* Rex Carney

An “action tank” for national service, City Year seeks to demonstrate, improve and promote the concept of national service as a means for building a stronger democracy. An 'action tank' is both a program and a 'think tank' - constantly combining theory and practice to advance new policy ideas, make programmatic breakthroughs, and bring about major changes in society. City Year works toward the full realization of this vision through three core activities: running a full-time youth service corps, engaging citizens in service through large-scale, high impact community events, and leading discussion and development of national service policies and initiatives.

THE CITIZENSHIP PROJECT

7512 McCallum Street, Philadelphia, PA 19118 • Phone (215) 242-9070 • Fax (215) 242-9610
E-mail: twbern@aol.com • *Contact:* Todd Bernstein

The Citizenship Project is an organization that promotes volunteer service and civic engagement. Our mission is also to help support organizations and individuals to continue active citizenship throughout the year.

**CITY OF PHILADELPHIA
 MANAGING DIRECTOR'S OFFICE
 MURAL ARTS PROGRAM**

1729 Mt. Vernon Street, Philadelphia, PA 19130
 Phone (215) 685-0750 • Fax (215) 685-0757
Web site: www.muralarts.org

The Philadelphia Department of Recreation Mural Arts Program (MAP) is a public art program that works in partnership with community residents, grassroots organizations, government agencies, educational institutions, corporations and philanthropies to design and create murals of enduring value while actively engaging youth in the process.

CONGRESO DE LATINOS UNIDOS, INC.

216 West Somerset Street, Philadelphia, PA 19133 • Phone (215) 763-8870 • Fax (215) 291-0561
Web site: www.congreso.net • *Contact:* Nicholas Torres

Congreso is a community based organization that provides leadership in the development and delivery of social, educational, economic and health care services and resources to promote the well being and empowerment of Puerto Rican and other Latino communities.

COUNCIL OF SPANISH SPEAKING ORGANIZATIONS, INC. (CONCILIO)

705-09 N. Franklin Street, Philadelphia, PA 19123 • Phone (215) 627-3100 • Fax (215) 627-7440
E-mail: concilio@elconcilio.net • *Web site:* www.elconcilio.net • *Contact:* Robert R. Santiago, Executive Director

The Council of Spanish Speaking Organizations was founded on October 1, 1962, by a group of Latino leaders concerned with the many problems facing Philadelphia's Latino community. Since its inception, the Council has been guided by a mission to ensure that equitable social, educational, health, and cultural services are available and affordable for everyone. Over the past 41 years, the organization has provided opportunities to the most disadvantaged in North Philadelphia, particularly Latinos, to obtain employment, health services, family counseling, adult and technical education, and cultural opportunities.

THE FAIR HOUSING COUNCIL OF MONTGOMERY COUNTY

105 E. Glenside Avenue, Suite E, Glenside, PA 19038 • Phone (215) 576-7711 • Fax (215) 576-1509
E-mail: balbert@fairhousingmontco.org • *Web site:* www.fairhousingmontco.org
Contact: Elizabeth Albert

The Fair Housing Council of Montgomery County, Inc., is a private, non-profit 501c(3) organization, located in Glenside, Pennsylvania. The Council was incorporated in 1992 with a commitment to ensuring equal housing opportunities in Montgomery County, regardless of race, religion, gender, age, disability, familial status, or national origin. The Council's mission is carried out through public education on fair housing rights, complaint reception and resolution, advocacy, monitoring of discriminatory housing practices and trends, and informational assistance to home seekers looking for open and affordable housing in Montgomery County.



FAIR HOUSING COUNCIL OF SUBURBAN PHILADELPHIA

225 South Chester Road, Suite 1, Swarthmore, PA 19081 • Phone (610) 604-4411 • Fax (610) 604-4424
E-mail: Berry@fhcsp.com • *Web Site:* www.FHCSP.com • *Contact:* Jim Berry

The Fair Housing Council of Suburban Philadelphia (FHCSF) is a non-profit civil rights organization serving Bucks, Chester, Delaware and Montgomery Counties. The FHCSF provides education on how to detect housing discrimination, investigations to support allegations of persons who believe they were denied housing due to discrimination, and litigation support to empower individuals to confront and eradicate housing discrimination.

FELLOWSHIP FARM, INC.

2488 Sanatoga Road, Pottstown, PA 19464 • Phone (610) 326-3008 • Fax (610) 970-6889
E-mail: office@fellowshipfarm.org • *Web site:* www.fellowshipfarm.org
Contact: Herb Levine, Executive Director

Fellowship Farm programs address the basic attitudes, values and skills necessary to live, work, play and contribute to a growth oriented community. Using an experiential learning approach coupled with self-exploration, the Farm's 120 acre center provides a common ground for community building between diverse groups seeking equity and social justice.

FRATERNAL ORDER OF POLICE

1336 Spring Garden Street, Philadelphia, PA 19123
 Phone (215) 629-3600 • Fax (215) 592-9390
E-mail: reddis@fop5.org • *Web site:* www.fop5.org
Contact: Robert Eddis

The Philadelphia Fraternal Order of Police Lodge #5 is a member of a national organization that began its tradition in Pittsburgh, PA. in 1915 when two courageous Pittsburgh officers held the first meeting and formed the Fort Pitt Lodge #1. From the beginning, the Fraternal Order of Police has grown steadily with nearly 2,000 local lodges and 280,000 members in the United States. The Fraternal Order of Police works on behalf of Law Enforcement Officers to ensure their voice is heard on issues affecting their work conditions and the communities they serve.



FULL CIRCLE THEATRE/CENTER FOR INTERGENERATIONAL LEARNING

C/o Temple University, 1601 N. Broad Street, USB room 206, Philadelphia, PA 19122
 Phone (215) 204-9386 • Fax (215) 204-3195 • *Website:* www.fullcircletheater.org
E-mail: mbwood@temple.edu • *Contact:* Marilyn B. Wood

Full Circle Theatre, a program of the Center for Intergenerational Learning at Temple University, is an intergenerational ensemble of actors that uses improvisational techniques to explore social concerns and to develop strategies for problem solving.

GIRL SCOUTS OF SOUTHEASTERN PENNSYLVANIA

SERVING GIRLS IN PHILADELPHIA, EASTERN MONTGOMERY AND DELAWARE COUNTIES

P.O. Box 27540, Philadelphia, PA 19118 • Phone (215/888) 564-4657 • Fax Number (215) 564-6953
Web site: www.gssp.org

The Girl Scouts is the world's leading organization for girls, led by caring, specially trained adults. Girls participate in a wide range of age-specific activities, designed to help them discover their inner strength and develop their highest potential. Through the Girl Scouts program, girls gain confidence and a greater understanding of themselves and the world around them while learning how to work as part of a team. The Girl Scouts provides girls with education and training for their lives as future mothers and as community, professional and business leaders.

GREATER PHILADELPHIA CHAMBER OF COMMERCE

200 S. Broad Street, Suite 700, Philadelphia, PA 19102-3896 • Phone (215) 545-1234 • Fax (215) 790-3788
E-mail: dearly@philachamber.com • *Web Site:* www.philachamber.com
Contact: Denise H. Earley, Director, Public Policy

The Greater Philadelphia Chamber of Commerce is the largest business chamber in the country with over 6,000 members. The Chamber provides programs, services and legislative activities to enhance the business agenda in the region.

GREATER PHILADELPHIA SCHOOL PARTNERS

3701 Chestnut Street, Suite 6E, Philadelphia, PA 19104 • Phone (215) 746-6481 • Fax (215) 898-9783
E-mail: jona@pobox.upenn.edu • *Web site:* www.cgp.upenn.edu/hsp/highschool.html • *Contact:* Jon Amsterdam

Since 1995 The High School Partnership has paired over 80 suburban and urban schools for the purpose of celebrating diversity and service learning collaborating throughout the year across geographic, racial and economic boundaries. Students investigate a social issue of joint concern, engage in discussions around social justice and equity and complete a service learning project to strengthen the regional community.

GREATER PHILADELPHIA MARTIN LUTHER KING DAY OF SERVICE

7 Benjamin Franklin Parkway, Philadelphia, PA 19103 • Phone (215) 665-2475 • Fax (215) 242-9610
E-mail: mlkdayofservice@vwsepa.org • *Web site:* www.mlkdayofservice.org
Contact: Todd Bernstein, Founder & Director

The Greater Philadelphia Martin Luther King Day of Service is an initiative that seeks to instill a sustained commitment to citizen action on the Martin Luther King Jr. holiday and year-round. This partnership of the Citizenship Project and United Way of Southeastern Pennsylvania mobilizes people in the six county region in service projects during the King holiday.

GREATER PHILADELPHIA URBAN AFFAIRS COALITION

1207 Chestnut Street, 7th Floor, Philadelphia, PA 19107
 Phone (215) 851-0110 • Fax (215) 851-0514
E-mail: coalition@gpuac.org • *Web site:* www.gpuac.org
Contact: Robin L. Robinowitz, Director of Communications and Planning

The Greater Philadelphia Urban Affairs Coalition (GPUAC) is a non-profit organization that brings together business and community leaders to solve urban problems. GPUAC's programs provide a wide range of services in the following areas: Economic and Business Development; Workforce Development; Health; Neighborhood and Community Services and Education.



GUARDIAN CIVIL LEAGUE, INC.

1516 W. Girard Avenue, Philadelphia, PA 19130 • Phone (215) 763-0490 • Fax (215) 763-7776
E-mail: willie.williams@pgcl.org • *Web site:* www.pgcl.org • *Contact:* Willie L. Williams III

The Guardian Civil League of Philadelphia, a local chapter of the National Black Police Association, was founded in 1956 for the purpose of bringing together those members of the Philadelphia Police Department who were interested in civil betterment through close cooperation between the police and the communities they serve.

HISPANIC BAR ASSOCIATION OF PENNSYLVANIA

1701 Market Street, Philadelphia, PA 19103 • Phone (215) 963-5332 • Fax (215) 963-5001
E-mail: rnegrin@morganlewis.com • *Contact:* Richard Negrin

The Hispanic Bar Association of Pennsylvania (HBA) is a professional organization composed of members of the Bar and law students of Hispanic ancestry as well as other interested persons. The HBA was founded to provide a forum for Hispanic and other lawyers who are interested in promoting the social, economic, professional, and educational advancement of Hispanic attorneys, the Hispanic Community and the administration of justice.

INTERACT THEATRE COMPANY

2030 Sansom Street, Philadelphia, PA 19103 • Phone (215) 568-8077 • Fax (215) 568-8095
E-mail: interact@interacttheatre.org • *Web site:* www.interacttheatre.org

Interact Theatre Company workshops are designed to utilize theatre as a means to explore issues in the community in a safe and approachable format. The workshops are designed to be interactive and are rooted in ensemble and actor techniques.

JAPANESE AMERICAN CITIZENS LEAGUE (JAACL)

1001 Connecticut Avenue, NW, Suite 730, Washington, D.C. 20036
 Phone Number (202) 223-1240 • Fax (202) 296-8082 • *E-mail:* philadelphia@jaacl.org
Web site: www.jaacl.org • *Contact:* (see web site for regional contacts)

The Japanese American Citizens League (JAACL) is a membership organization with the mission of securing and maintaining the human and civil rights of Americans of Japanese ancestry and others victimized by injustice. Founded in 1929, the JAACL has 112 chapters nationwide and eight regional districts with over 24,000 members in the US and in Japan. The national headquarters is in San Francisco, with five regional offices (Los Angeles, Fresno, San Francisco, Seattle, Chicago), as well as a legislative affairs office in Washington D.C. and a newspaper, the Pacific Citizen.

JEWISH COMMUNITY RELATIONS COUNCIL OF GREATER PHILADELPHIA

2100 Arch Street, Suite 300, Philadelphia, PA 19103 • Phone (215) 832-0650 • Fax (215) 440-7680
E-mail: info@jcrccphila.org • *Web site:* www.jewishphilly.org/jcrc

The Jewish Community Relations Council of Greater Philadelphia's (JCRC) mission is to work on behalf of the Jewish community to address the concerns of Jews here and abroad through strengthening intergroup understanding, promoting the peaceful resolution of conflicts and enhancing a just and pluralistic society. JCRC conducts numerous initiatives out of its Center for Social Justice, Center for Israel Advocacy and International Concerns, Center for Interreligious and Intra-communal Relations, Center for Holocaust Education Programming, Center for Regional Affairs and Center for Leadership Development and Training.

THE KOREAN AMERICAN ASSOCIATION OF GREATER PHILADELPHIA

230 East Tabor Road, Philadelphia, PA 19120
 Phone (215) 457-8343 • Fax (215) 457-8622
E-mail: koreaninPhila@hotmail.com • *Contact:* Eugene Park

The Korean American Association of Greater Philadelphia is a non-profit organization that represents the Korean community in Delaware Valley.



LEADERSHIP, INC.

123 South Broad Street, Suite 2044, Philadelphia, PA 19109 • Phone (215) 893-9999 • Fax (215) 893-9363
E-mail: Edow@leadershipinc.org • *Website:* www.leadershipinc.org • *Contact:* Elizabeth A. Dow

For over forty years, LEADERSHIP, Inc. has been mobilizing the talent of the private sector to work on behalf of the community. Through a series of intensive seminars, the LEADERSHIP experience enhances participants' civic knowledge and awareness and enriches leadership skills. Participants are trained to be board leaders, and can be placed on non-profit boards through LEADERSHIP's deep and wide community network.

METROPOLITAN CHRISTIAN COUNCIL OF PHILADELPHIA

1501 Cherry Street, Philadelphia, PA 19102 • Phone (215) 563-7854 • Fax (215) 563-6849
E-mail: info@mccp.org • *Website:* www.mccp.org • *Contact:* John Stoesz

The Metropolitan Christian Council of Philadelphia's mission is to be a visible expression of the Church of Jesus Christ in the Greater Philadelphia area. The Council gathers the Church in all its diversity for worship, witness and service, seeking a transformation of public life consistent with the loving purposes and righteousness of God. We endeavor, through shared life and ministry, to testify in word and deed to God's presence in this community.

THE MULTICULTURAL RESOURCE CENTER (TMRC)

6617 Lincoln Drive, Philadelphia, PA 19119 • Phone (215) 438-0526 or 3802 • Fax (215) 438-8997
E-mail: tmrc@fast.net • *Web site:* www.tmrccbooks.com or www.tmrccmulticulturaleduser.com
Contact: Francenia Emery, Executive Director

Dedicated to reducing prejudice, discrimination and inequity in our nations' child nurturing institutions, the Multicultural Resource Center motivates, trains and equips all nurturers of children and young adults to use selected multicultural literature to foster the integration of multicultural competence into all aspects of our children's lives from infancy through young adulthood.

NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES

Philadelphia Chapter, P.O. Box 34040, Philadelphia, PA 19101
 Phone (267) 784-9664 • Fax (215) 476-7002 • *E-mail:* doc2443@aol.com
Web site: www.noblenational.org • *Contact:* Darrell G. O'Connor

The National Organization of Black Law Enforcement Executives provides crime prevention and monitoring services to the public.

NUEVA ESPERANZA, INC.

4261 North 5th Street, Philadelphia, PA 19140 • Phone (215) 324-0746 • Fax (215) 324-2542
Web site: www.nueva.org or www.esperanza.us • *Contact:* Rev. Luis Cortes, Executive Director

Nueva Esperanza, Inc. is a non profit corporation dedicated to the establishment of Hispanic owned and operated institutions that lead to the familial, economic and spiritual development of our communities. Nueva's five program areas are: Housing & Economic Development; Job Training; Charter High School; Junior College; and Campground & Retreat Center.

OFFICE OF ATTORNEY GENERAL

14th Floor, Strawberry Square, Harrisburg, PA 17120 • Phone (717) 787-9716 • Fax (717) 787-1190
Web site: www.attorneygeneral.gov

The Attorney General is the chief law enforcement officer for the Commonwealth of Pennsylvania. The Attorney General's office prosecutes organized crime, drug trafficking and environmental crimes, along with violations of various consumer protection and civil rights laws. In addition, the Attorney General represents the Commonwealth and its agencies in any legal action and defends the constitutionality of state laws.



OPERATION UNDERSTANDING

42 S. 15th Street, Suite 1150, Philadelphia, PA 19102
 Phone (215) 665-8575 • Fax (215) 665-8737
E-mail: opunder@erols.com
Web site: www.operationunderstanding.org
Contact: Barbara Mattleman, Executive Director

Operation Understanding's mission is to develop a cadre of African-American and Jewish leaders who are educated about each other's experiences and can effectively lead their communities towards a greater understanding of difference. Operation Understanding identifies future leaders, exposes them to cross-cultural experiences, and provides them with the leadership and facilitation skills to promote understanding amongst their peers.

PENNSYLVANIA HUMAN RELATIONS COMMISSION

301 Chestnut Street, Suite 300, Harrisburg, PA 17101 • Phone (717) 787-4410 • Fax (717) 787-0420
E-mail: dwelliver@state.pa.us • *Web site:* www.phrc.state.pa.us
Contact: Daniel Welliver, Director of Education and Community Services

The Pennsylvania Human Relations Commission's jurisdiction covers employment, housing and commercial property, public accommodation, education and monitoring of community tension situations.

PENNSYLVANIA LESBIAN AND GAY TASK FORCE (PLGTF)

1501 Cherry Street, Philadelphia, PA 19102-1479
 Phone (215) 772-2001 or (215) 772-2000 • (877) PRIDE-2000
E-mail: plgtf@plgtf.org • *Web site:* www.plgtf.org • *Contact:* Rita Addressa

Formed in 1978, PLGTF is a leading civil and human rights advocacy organization focused on challenging and transforming institutional barriers to legal equality and social justice through research, public policy, advocacy, community organizing, and coalition building strategies.

PHILADELPHIA CHINATOWN DEVELOPMENT CORPORATION

301-305 North Ninth Street, Philadelphia, PA 19107 • Phone (215) 922 - 2156 • Fax (215) 922-7232
E-mail: info@chinatown-pcdc.com • *Website:* www.chinatown-pcdc.com/
Contact: John Chin, Executive Director

The Philadelphia Chinatown Development Corporation (PCDC) is a grassroots, non-profit, community-based organization. Our mission is to preserve, protect, and promote Chinatown as a viable ethnic, residential, and business community.

PHILADELPHIA COMMISSION ON HUMAN RELATIONS

34 South 11th Street, Philadelphia, PA 19107 • Phone (215) 686-4670 • Fax (215) 686-4684
E-mail: rachel.lawton@phila.gov • *Web site:* www.phila.gov/humanrelations/

Established in 1951 under the City Charter the Philadelphia Commission on Human Relations (PCHR) is the city agency that enforces civil rights laws and deals with all matters of intergroup conflict within the city. PCHR has nine commissioners, an executive director, and a staff of professional investigators and mediators who work in the centralized intake unit, compliance division and community relations division. PCHR is also responsible for receiving and reviewing applications from same-sex couples who wish to register their Domestic Partnership and provide staff for the Philadelphia Fair Housing Commission.

PHILADELPHIA SAFE AND SOUND

1835 Market Street, Suite 420, Philadelphia, PA 19103 • Phone (215) 568-0620 • Fax (215) 568-0745
E-mail: ksweeney@philasafesound.org • *Web site:* www.philasafesound.org
Contact: Kari Sweeney, Communications Coordinator

Philadelphia Safe and Sound collaborates with the government, foundations, corporations and community groups to foster change and reform within public systems that deliver services to youth. It strives to improve the health and safety of children through initiatives designed to increase youth development opportunities and reduce youth violence and substance abuse.

TURKISH-AMERICAN FRIENDSHIP SOCIETY OF THE US (TAFSUS)

PMB 198 761 West Sproul Road, Springfield, PA 19064 • Phone (215) 922-3262
E-mail: brcolliers@aol.com • *Web Site:* www.tafsus.com • *Contact:* Birtan Collier, Hasan Karatas

TAFSUS was established in 1966 to promote better understanding and friendship between the Turkish and American communities through educational, cultural and social activities, in Southeastern Pennsylvania, Delaware and Southern New Jersey. They do many joint activities with the World Affairs Council Education Department. They also share speakers with the Middle East Forum, and the Turkey (ARIT) at University of Penn Museum. TAFSUS is an all-volunteer organization. We are a component member of the umbrella organization, the Assembly of Turkish American Association (ATAA) Washington, DC.

UNITED WAY OF SOUTHEASTERN PENNSYLVANIA

7 Benjamin Franklin Parkway, Philadelphia, PA 19103 • Phone (215) 665-2500 • Fax (215) 665-2531
E-mail: uwsepa@uwsepa.org • *Web site:* www.uwsepa.org

United Way of Southeastern Pennsylvania is a champion and advocate in the community that addresses essential health and human service issues within the community. The United Way's primary focus of fundraising has evolved to include being issue and results-oriented. Success is measured in terms of community impact and public engagement with donors, agencies and volunteers.

URBAN LEAGUE OF PHILADELPHIA

Ten Penn Center, Suite 250, 1801 Market Street, Philadelphia, PA 19103 Phone (215) 561-6070
 Fax (215) 561-4524 • *E-mail:* info@urbanleaguephila.org • *Website:* www.urbanleaguephila.org

The Urban League of Philadelphia is a community service agency committed to ensuring equal opportunity for all citizens, especially African Americans and other minorities. The Urban League of Philadelphia offers services in housing, employment, education and health.

VAAD: BOARD OF RABBIS OF GREATER PHILADELPHIA

2100 Arch Street, 3rd Floor, Philadelphia, PA 19103 • Phone (215) 832-0675 • Fax (215) 832-0689
Contact: Rabbi David Gutterman, Executive Director

The VAAD is the only forum which provides for dialogue, discussion, study and seminars for the Diverse Rabbinic Community of Greater Philadelphia. The VAAD also helps the greater Jewish community articulate needs and helps define effective strategies. The VAAD is also the agent-of-record for interfaith dialogue and is an address for discussing shared communal issues with the general community.

WOMEN'S LAW PROJECT

125 South 9th Street, Suite 300, Philadelphia, PA 19107 • Phone (215) 928-9801 • Fax (215) 928-9848
E-mail: info@womenslawproject.org • *Website:* www.womenslawproject.org

The Women's Law Project is committed to working to abolish discrimination and injustice and to secure dignity and freedom for women. The Law Project is proud to be a unique resource for the women of Pennsylvania and a national leader in the field of women's rights.

WOODROCK, INC.

1229 Chestnut Street, Suite M7, Philadelphia, PA 19107 • Phone: (215) 231-9810 • Fax: (215) 231-9815
E-mail: office@woodrockinc.org • *Website:* www.woodrock.org
Contact: Carol A. Smith, Executive Director

The Woodrock mission is to promote interracial, interethnic, and intercultural harmony among youth. Woodrock has been providing youth development programs to increase tolerance and understanding since its founding in 1967. Woodrock has developed a comprehensive life skills curriculum that is utilized in schools, after school programs and summer camps in the Philadelphia region. This curriculum fosters self assessment, communication and team building skills, the foundation of positive youth development and intergroup harmony. Today, Woodrock provides direct program services to over 3,000 youth and offers training and technical assistance to a variety of youth programs throughout the Philadelphia region.



COMMUNITY COMMENTS...

“Cheltenham has a long-standing tradition of diversity in which we take great pride. The *No Place for Hate*® program gave us an opportunity to celebrate that diversity and reminded everyone that harmonious diversity cannot be taken for granted.”

-Cheltenham Township, Montgomery County

“The *No Place for Hate*® program that has been established in the Borough of Darby is truly the groundwork for addressing ongoing diversity issues. We will face them together. The Anti-Defamation League deserves an enormous amount of credit for making communities aware of the prejudices that we are all facing. I commend them for their strength, character, courage, and integrity. They've opened our eyes.”

-Borough of Darby, Delaware County

“I believe that *No Place for Hate*® has made members of our community more aware of the diversity in our community and how important it is to provide services that include everyone and address everyone's needs.”

-Newtown Township, Bucks County

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